

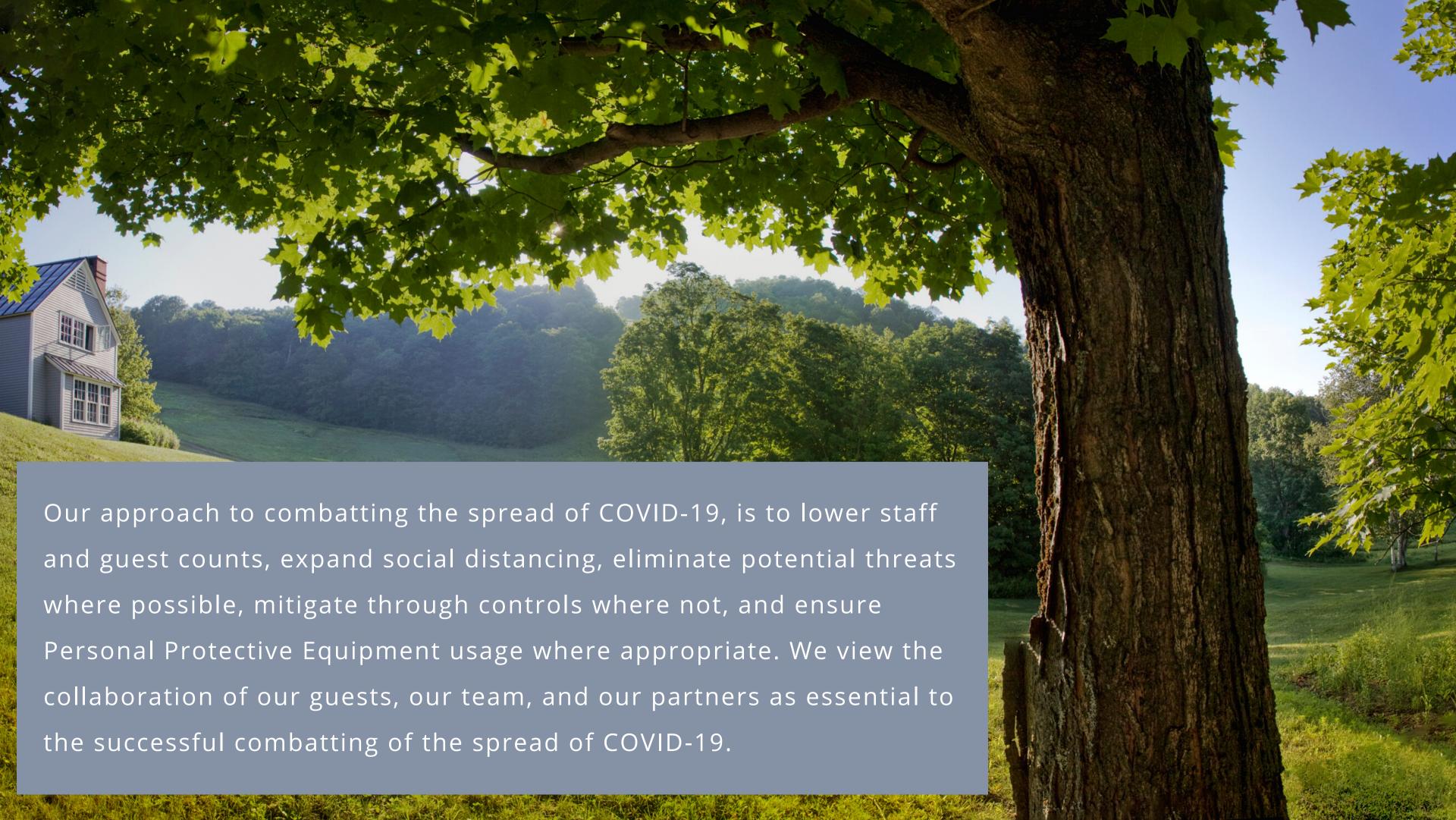
#### WELCOME

We realize that the COVID-19 pandemic has been cause for much concern when it comes to decisions surrounding travel. As you consider your path to restoration, recovery and a happy return to normal, we invite you to speak directly with us if you have any questions or concerns whatsoever. In the meantime, we have put together our COVID-19 PRECAUTIONS & PREPARATIONS module to help convey how we have approached this critical issue.



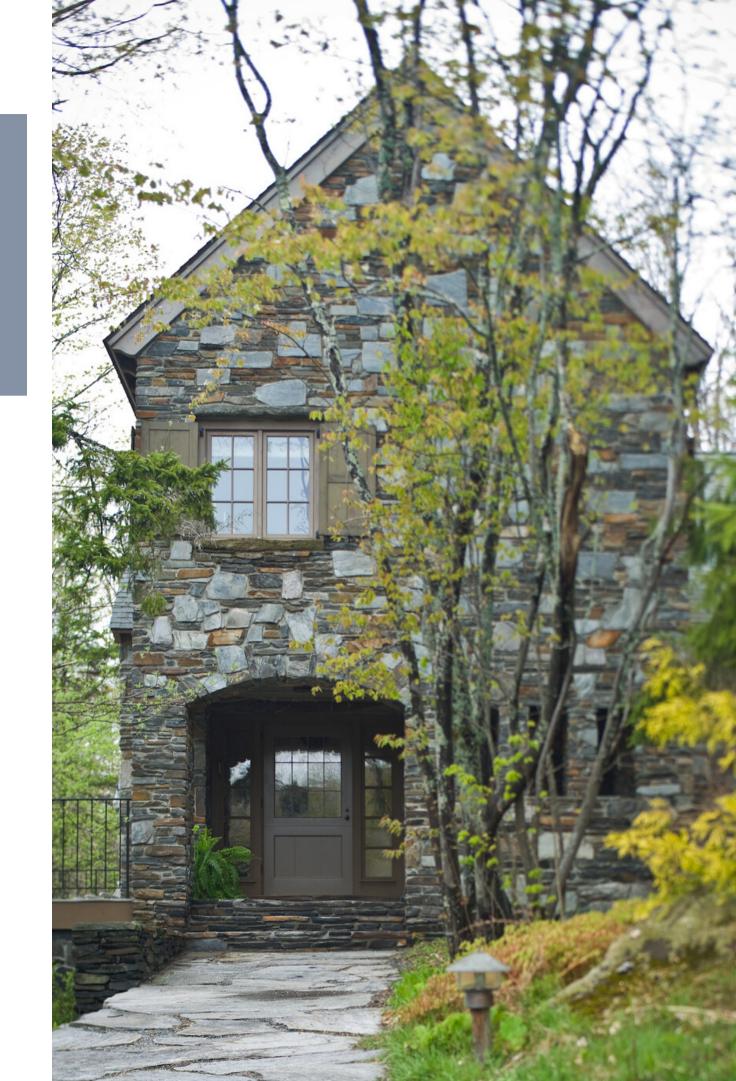


At Twin Farms we have always maintained the highest levels of cleanliness to support the health and wellbeing of all those associated with our experience. With the onset of COVID-19, we looked to The Centers for Disease Control & Prevention (CDC), The Vermont Health Department, The National Restaurant Association, Hygiene & Sanitation Specialists, as well as communicated extensively with leaders in the hospitality world on best practices. The results, form the basis for our COVID-19 PRECAUTIONS & PREPARATIONS.



# TWIN FARMS IS AND WILL REMAIN PRIVATE.

To be present on property, one needs to be a guest, a staff member or a pre-authorized (and health-screened) partner. With only twenty accommodations, each designed with privacy in mind, more than half of which are free standing, and all of which are set on 300 plus acres, we are ideally suited to allow for more space, naturally.





### GENERAL PRACTICES & PROTOCOLS ENHANCED CLEANING & DISINFECTION POLICIES

- Health Check/Questionnaire and temperature taken daily for every team member.
- 2 hands or hand sanitize upon arrival or departure every time they enter or exit a structure.
- Expanded public-area housekeeping coverage, with frequent repeated cleaning and disinfection of high touch surfaces.
- Hand-Sanitizers easily accessible throughout public areas and our heart of house areas.
- **5** Expanded use of sanitation equipment and technology including electrostatic sprayers, UV lights and ozone machines.

- Guest room inventory management protocols allowing for the resting of rooms between stays whenever possible.
- 7 Temporarily suspended late checkouts and early arrivals when needed to support maximum resting of guest accommodations.
- 8 Enhanced cleaning protocols throughout.
- All staff to dawn PPE as mandated (including masks, gloves and gowns/booties) in housekeeping as appropriate.
- 10 Records available for review upon request.

### GENERAL PRACTICES & PROTOCOLS FOOD & BEVERAGE

- Reduced the number of tables in the dining rooms and expanded the space between outdoor tables.
  - Expanded Private Dining Offerings with a contactless approach.
- Moved to two seatings from open seating at dinner.
- Expanded dining hours during higher occupancy periods.
- Limit table linens and established strict table/chair sanitation protocols between guest seatings.

- **6** Expanded our Evening Cocktails & Canapé Service to include a nightly *Cottage Champagne & Canapé* offering.
- We have suspended all buffets, self-serve BBQ's and communal coffee services.
- We have paused our Chef Table program until further notice.
- Suspended our open kitchen approach and are pausing kitchen tours.
- We have paused our inhouse water-bottling program for the time being.

## GENERAL PRACTICES & PROTOCOLS GUEST EXPERIENCE, ACTIVITIES, & THE BRIDGE HOUSE SPA AND FITNESS CENTER

- We have removed some equipment from our Bridge

  House Fitness Center to allow for more space between guests and established daily hours to allow for sanitization assurance between usage.
- Temporarily Closed our Bridge House Spa, steam rooms and furo. (Phased return)
- Paused group activity and focused on individual activities experiences on hikes, biking, fly fishing, watercraft experiences etc.
- Revised protocols with activities, allowing for sanitization between usage where appropriate.
- Modified our arrival process to allow for social distancing guidelines to be observed. Contactless arrival and departure upon request.

- Temporarily suspended Guest Laundry. (Phased return)
- Suspension of valet service (Phased return)
- Games, puzzles, bikes, etc. will be arranged in advance to assure sanitation between use.
- Modified luggage handling procedures to promote the safety of our guests and staff.
- 10 Suspended unpacking and packing services.

#### **TEAM COMMITMENTS**

Twin Farms has created Two Clean-Officers, responsible for the daily overview of our COVID-19 PRECAUTIONS & PREPARATIONS.

- All team members pledge to stay home when sick, frequently wash hands, hand sanitize, maintain social distancing guidelines, and abide by the protocols established to combat COVID-19.
- Strict vehicle rules, maximum of two team members, no side-by-side seating.
- Temporarily suspended staff dining and break rooms operations and eliminated communal coffee stations etc.
- Most on-property team meetings converted to virtual meetings.
- Staggered our team's shifts and days of service and have reduced the total staff count by promoting work from home for those whose roles allow for it.

- Implemented a standard that our teams will not be assigned to complete any functions with more than two team members assigned.
- Our team has and will receive ongoing state of

  Vermont and Twin Farms COVID-19 training on maintaining good social distancing practices, and keeping a minimum of six feet apart.
- Our team has new "no contact" protocols including handshakes.
- No sharing of computers, phones and any other office equipment.
- Will sanitize work areas upon arrival and departure, and frequently in between, as well as maximum ventilation whenever possible.

We have in addition to the sampling above developed a number of additional "behind the scenes" to help combat the spread of COVID-19.

#### FINALLY, WE ASK THAT AS A GUEST AT TWIN FARMS YOU

